

*Originals of revised
GA schedules*

18 Jun 1980.

13 Dec 1981

1981

ADMINISTRATIVE-INTERNAL USE ONLY

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	14.84	15.29	15.75	16.22	16.71	16.05	16.50	16.96	17.43	17.92	17.87	18.32	18.78	19.25	19.74
	02	Offset Pressman	14.84	15.29	15.75	16.22	16.71	16.05	16.50	16.96	17.43	17.92	17.87	18.32	18.78	19.25	19.74
	03	Offset Letter Press	17.55	18.08	18.62			18.76	19.29	19.83			20.58	21.11	21.65		
	04	Pressman-I	19.55					20.76					22.58				
	05	Offset Press Appren	8.16	8.90	10.39	11.87	13.36										
GAB	01	Document Finish Spec	14.11	14.53	14.97	15.42	15.88	15.32	15.74	16.18	16.63	17.09	17.14	17.56	18.00	18.45	18.91
	02	Doc Fin Sp-Off Press	16.71	17.21	17.73			17.92	18.42	18.94			19.74	20.24	20.76		
	03	Illustrator-Appren	8.35	9.11	10.63	12.14	13.66										
	04	Illustrator	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.14	19.64	20.12
	05	Illustrator-Val	17.94	18.48	19.03			19.15	19.69	20.24			20.97	21.51	22.06		
	06	Offset Photographer	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	07	Photoengraver	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	08	Photoengr-Off Photo	17.94	18.48	19.03			19.15	19.69	20.24			20.27	21.51	22.06		
GAC	01	Compositor	14.35	14.78	15.22	15.68	16.15	15.56	15.99	16.43	16.89	17.36	17.38	17.81	18.25	18.71	19.18
	02	Comp-Platen Pressman	16.96	17.47	17.99			<u>18.17</u>	18.68	19.20			19.99	20.50	21.02		
GAD	01	Reprd Tech-DS	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	02	Reprd Tech-DSW	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
	03	Reprd Tech-P	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech-PG	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
GAE	01	Third Hand	<u>6.69</u>	<u>7.30</u>	<u>8.52</u>	<u>9.74</u>	<u>10.95</u>										
	02	Back Tender	<u>12.17</u>	<u>12.54</u>	<u>12.92</u>	<u>13.31</u>	<u>13.71</u>										
	03	Beaterman	<u>12.17</u>	<u>12.54</u>	<u>12.92</u>	<u>13.31</u>	<u>13.71</u>										
	04	Beaterman/Asst Form	<u>14.40</u>	<u>14.83</u>	<u>15.27</u>												
	05	Machine Tender	<u>14.84</u>	<u>15.29</u>	<u>15.75</u>	16.22	16.71										
	06	Paper Maker	17.55	18.08	18.62								20.58	21.11	21.65		

EFFECTIVE DATE: 13 December 1981

APPROVAL DATE: 22 NOV 1982

This schedule supersedes the schedule approved 13 January 1982.

The affected rates are underlined.

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.03

D Ch \$1.21

The Fair Labor Standards Act is applicable for overtime for non-exempt employees in any case where overtime pay would be greater.

REFERENCES: (GPO) Bulletin 640-107 and 640-111 (8 December 81)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.


Chief, Position Mgmt. & Compensation Division

STAT

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	14.41	14.84	15.29	15.75	16.22	15.59	16.02	16.47	16.93	17.40	17.36	17.79	18.24	18.70	19.17
	02	Offset Pressman	14.41	14.84	15.29	15.75	16.22	15.59	16.02	16.47	16.93	17.40	17.36	17.79	18.24	18.70	19.17
	03	Offset Letter Press	17.03	17.54	18.07			18.21	18.72	19.25			19.98	20.49	21.02		
	04	Pressman-I	18.61					19.79					21.56				
	05	Offset Press Appren	7.93	8.65	10.09	11.53	12.97										
GAB	01	Document Finish Spec	13.70	14.11	14.53	14.97	15.42	14.88	15.29	15.71	16.15	16.60	16.65	17.06	17.48	17.92	18.37
	02	Doc Fin Sp-Off Press	16.22	16.71	17.21			17.40	17.89	18.39			19.17	19.66	20.16		
	03	Illustrator-Appren	8.11	8.84	10.32	11.79	13.27										
	04	Illustrator	14.74	15.18	15.64	16.11	16.59	15.92	16.36	16.82	17.29	17.77	17.69	18.13	18.59	19.06	19.54
	05	Illustrator-Val	17.42	17.94	18.48			18.60	19.12	19.66			20.37	20.89	21.43		
	06	Offset Photographer	14.74	15.18	15.64	16.11	16.59	15.92	16.36	16.82	17.29	17.77	17.69	18.13	18.59	19.06	19.54
	07	Photoengraver	14.74	15.18	15.64	16.11	16.59	15.92	16.36	16.82	17.29	17.77	17.69	18.13	18.59	19.06	19.54
	08	Photoengr-Off Photo	17.42	17.94	18.48			18.60	19.12	19.66			20.37	20.89	21.43		
GAC	01	Compositor	13.93	14.35	14.78	15.22	15.68	15.11	15.53	15.96	16.40	16.86	16.88	17.30	17.73	18.17	18.63
	02	Comp-Platen Pressman	16.46	16.95	17.46			17.64	18.13	18.64			19.41	19.90	20.41		
GAD	01	Reprd Tech-DS	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	02	Reprd Tech-DSW	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
	03	Reprd Tech-P	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	04	Reprd Tech-PG	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
GAE	01	Third Hand	6.50	7.09	8.27	9.46	10.64										
	02	Back Tender	<u>11.82</u>	<u>12.17</u>	<u>12.54</u>	<u>12.92</u>	<u>13.31</u>										
	03	Beaterman	<u>11.82</u>	<u>12.17</u>	<u>12.54</u>	<u>12.92</u>	<u>13.31</u>										
	04	Beaterman/Asst Form	<u>13.98</u>	<u>14.40</u>	<u>14.83</u>												
	05	Machine Tender	14.41	14.84	15.29	15.75	16.22										
	06	Paper Maker	17.03	17.54	18.07								19.98	20.49	21.02		

EFFECTIVE DATE: 18 June 1981

APPROVAL DATE: 22 NOV 1982

This schedule supersedes the schedule approved 5 February 1981

The affected rates are underlined.

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

Differential: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rates for all hours worked.

Chief - \$2.95

D Ch \$1.18

The Fair Labor Standards Act is applicable for overtime for non-exempt employees in any case where overtime pay would be greater.

REFERENCE: GPO Notice 640-102 (16 June 1981; amended)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.


Chief, Position Mgmt. & Compensation Division

STAT

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

ADMINISTRATIVE-INTERNAL USE ONLY

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	12.90	13.29	13.69	14.10	14.52	14.02	14.41	14.81	15.22	15.64	15.71	16.10	16.50	16.91	17.33
	02	Offset Pressman	13.72	14.13	14.55	14.99	15.44	14.84	15.25	15.67	16.11	16.56	16.53	16.94	17.36	17.80	18.25
	03	Offset Letter Press	16.21	16.70	17.20			17.33	17.82	18.32			19.02	19.51	20.01		
	04	Pressman-I	17.72					18.84					20.53				
	05	Offset Press Appren	7.55	8.23	9.60	10.98	12.35										
GAB	01	Document Finish Spec	13.05	13.44	13.84	14.26	14.69	14.17	14.56	14.96	15.38	15.81	15.86	16.25	16.65	17.07	17.50
	02	Doc Fin Sp-Off Press	15.44	15.90	16.38			16.56	17.02	17.50			18.25	18.71	19.19		
	03	Illustrator-Appren	7.72	8.42	9.83	11.23	12.64										
	04	Illustrator	14.04	14.46	14.89	15.34	15.80	15.16	15.58	16.01	16.46	16.92	16.85	17.27	17.70	18.15	18.61
	05	Illustrator-Val	16.59	17.09	17.60			17.71	18.21	18.72			19.40	19.90	20.41		
	06	Offset Photographer	14.04	14.46	14.89	15.34	15.80	15.16	15.58	16.01	16.46	16.92	16.85	17.27	17.70	18.15	18.61
	07	Photoengraver	14.04	14.46	14.89	15.34	15.80	15.16	15.58	16.01	16.46	16.92	16.85	17.27	17.70	18.15	18.61
	08	Photoengr-Off Photo	16.59	17.09	17.60			17.71	18.21	18.72			19.40	19.90	20.41		
GAC	01	Compositor	13.27	13.67	14.08	14.50	14.94	14.39	14.79	15.20	15.62	16.06	16.08	16.48	16.89	17.31	17.75
	02	Comp-Platen Pressman	15.69	16.16	16.65			16.81	17.28	17.77			18.50	18.97	19.46		
GAD	01	Reprd Tech-DS	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	02	Reprd Tech-DSW	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
	03	Reprd Tech-P	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	04	Reprd Tech-PG	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
GAE	01	Third Hand	<u>6.19</u>	<u>6.75</u>	<u>7.88</u>	<u>9.00</u>	<u>10.13</u>										
	02	Back Tender	<u>11.25</u>	<u>11.59</u>	<u>11.94</u>	<u>12.30</u>	<u>12.67</u>										
	03	Beaterman	<u>11.25</u>	<u>11.59</u>	<u>11.94</u>	<u>12.30</u>	<u>12.67</u>										
	04	Beaterman/Asst Form	<u>13.30</u>	<u>13.70</u>	<u>14.11</u>												
	05	Machine Tender	<u>13.72</u>	<u>14.13</u>	<u>14.55</u>	14.99	15.44										
	06	Paper Maker	16.21	16.70	17.20								19.02	19.51	20.01		

EFFECTIVE DATE: 8 February 1981

APPROVAL DATE: 22 NOV 1982

This schedule supersedes the schedule approved 15 July 1980

The affected rates are underlined.

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

Differential: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rates for all hours worked.

Chief - \$2.81

D Ch \$1.12

The Fair Labor Standards Act is applicable for overtime for non-exempt employees in any case where overtime pay would be greater.

REFERENCE: GPO Manual 640-95 (24 January 1981)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

STAT


Chief, Position Mgmt. & Compensation Division

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	12.52	12.90	13.29	13.69	14.10	13.61	13.99	14.38	14.78	15.19	15.24	15.62	16.01	16.41	16.82
	02	Offset Pressman	13.32	13.72	14.13	14.55	14.99	14.41	14.81	15.22	15.64	16.08	16.04	16.44	16.85	17.27	17.71
	03	Offset Letter Press	15.74	16.21	16.70			16.83	17.30	17.79			18.46	18.93	19.42		
	04	Pressman-I	17.20					18.29									
	05	Offset Press Appren	7.33	7.99	9.32	10.66	11.99						19.92				
GAB	01	Document Finish Spec	12.67	13.05	13.44	13.84	14.26	13.76	14.14	14.53	14.93	15.35	15.39	15.77	16.16	16.56	16.98
	02	Doc Fin Sp-Off Press	14.99	15.44	15.90			16.08	16.53	16.99			17.71	18.16	18.62		
	03	Illustrator-Appren	7.50	8.18	9.54	10.90	12.27										
	04	Illustrator	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	05	Illustrator-Val	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
	06	Offset Photographer	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	07	Photoengraver	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	08	Photoengr-Off Photo	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
GAC	01	Compositor	12.88	13.27	13.67	14.08	14.50	13.97	14.36	14.76	15.17	15.59	15.60	15.99	16.39	16.80	17.22
	02	Comp-Platen Pressman	15.23	15.69	16.16			16.32	16.78	17.25			17.95	18.41	18.88		
GAD	01	Reprd Tech-DS	19.11	19.68	20.27			20.14	20.71	21.30			21.68	22.25	22.84		
	02	Reprd Tech-DSW	21.28	21.92	22.58			22.31	22.95	23.61			23.85	24.49	25.15		
	03	Reprd Tech-P	19.11	19.68	20.27			20.14	20.71	21.30			21.68	22.25	22.84		
	04	Reprd Tech-PG	21.28	21.92	22.58			22.31	22.95	23.61			23.85	24.49	25.15		
GAE	01	Third Hand	6.00	6.55	7.64	8.74	9.83										
	02	Back Tender	<u>10.92</u>	<u>11.25</u>	<u>11.59</u>	<u>11.94</u>	<u>12.30</u>										
	03	Beaterman	<u>10.92</u>	<u>11.25</u>	<u>11.59</u>	<u>11.94</u>	<u>12.30</u>										
	04	Beaterman/Asst Form	<u>12.92</u>	<u>13.31</u>	<u>13.71</u>												
	05	Machine Tender	<u>13.32</u>	<u>13.72</u>	<u>14.13</u>	14.55	14.99										
	06	Paper Maker	15.74	16.21	16.70								18.46	18.93	19.42		

EFFECTIVE DATE: 18 June 1980

APPROVAL DATE: 22 NOV 1982

This schedule supersedes the schedule approved 8 April 1980

The affected rates are underlined.

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

Differential: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rates for all hours worked.

Chief - \$2.72

D Ch \$1.09

The Fair Labor Standards Act is applicable for overtime for non-exempt employees in any case where overtime pay would be greater.

REFERENCE: GPO DPA 640-80 (1, June 1980)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

STAT

Chief, Position Mgmt. & Compensation Division

ADMINISTRATIVE INTERNAL USE ONLY

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Press	14.84	15.29	15.75	16.22	16.71	16.05	16.50	16.96	17.43	17.92	17.87	18.32	18.78	19.25	19.74
	02	Offset Pressman	14.84	15.29	15.75	16.22	16.71	16.05	16.50	16.96	17.43	17.92	17.87	18.32	18.78	19.25	19.74
	03	Offset Let Press	17.55	18.08	18.62			18.76	19.29	19.83			20.58	21.11	21.65		
	04	Pressman-I	19.55					20.76					22.58				
	05	Offset Press Appren	8.16	8.90	10.39	11.87	13.36										
GAB	01	Doc Finish Spec	14.11	14.53	14.97	15.42	15.88	15.32	15.74	16.18	16.63	17.09	17.14	17.56	18.00	18.45	18.91
	02	Doc Fin Sp-Off Press	16.71	17.21	17.73			17.92	18.42	18.94			19.74	20.24	20.76		
	03	Illustrator-Appren	8.35	9.11	10.63	12.14	13.66										
	04	Illustrator	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.14	19.64	20.12
	05	Illustrator-Val	17.94	18.48	19.03			19.15	19.69	20.24			20.97	21.51	22.06		
	06	Offset Photo	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	07	Photoengraver	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	08	Photoeng-Off Photo	17.94	18.48	19.03			19.15	19.69	20.24			20.97	21.51	22.06		
GAC	01	Compositor	14.35	14.78	15.22	15.68	16.15	15.56	15.99	16.43	16.89	17.36	17.38	17.81	18.25	18.71	19.18
	02	Comp-Plat Press	16.96	17.47	17.99			18.71	18.68	19.20			19.99	20.50	21.02		
GAD	01	Reprd Tech DS	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	02	Reprd Tech DSW	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
	03	Reprd Tech P	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech PG	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
GAE	01	Third Hand	6.53	7.12	8.31	9.50	10.68										
	02	Back Tender	12.08	12.45	12.84	13.24	13.65										
	03	Beaterman	12.08	12.45	12.84	13.24	13.65										
	04	Beaterman/Asst Form	14.33	14.76	15.20												
	05	Machine Tender	14.84	15.29	15.75	16.22	16.71						20.58	21.11	21.65		
	06	Paper Maker	17.55	18.08	18.62												

EFFECTIVE DATE: 13 December 1981

APPROVAL DATE 13 JAN 1982

This schedule supersedes the schedule approved 7 January 1982

The affected rates are underlined.

ADMINISTRATIVE INTERNAL USE ONLY

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Press	14.35	14.78	15.22	15.68	16.15	15.56	15.99	16.43	16.89	17.36	17.38	17.81	18.25	18.71	19.18
	02	Offset Pressman	14.84	15.29	15.75	16.22	16.71	16.05	16.50	16.96	17.43	17.92	17.87	18.32	18.78	19.25	19.74
	03	Offset Let Press	17.55	18.08	18.62			18.76	19.29	19.83			20.58	21.11	21.65		
	04	Pressman-I	19.55					20.76					22.58				
	05	Offset Press Appren	8.16	8.90	10.39	11.87	13.36										
GAB	01	Doc Finish Spec	14.11	14.53	14.97	15.42	15.88	15.32	15.74	16.18	16.63	17.09	17.14	17.56	18.00	18.45	18.91
	02	Doc Fin Sp-Off Press	16.71	17.21	17.73			17.92	18.42	18.94			19.74	20.24	20.76		
	03	Illustrator-Appren	8.35	9.11	10.63	12.14	13.66										
	04	Illustrator	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.14	19.64	20.12
	05	Illustrator-Val	17.94	18.48	19.03			19.15	19.69	20.24			20.97	21.51	22.06		
	06	Offset Photo	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	07	Photoengraver	15.18	15.64	16.11	16.59	17.09	16.39	16.85	17.32	17.80	18.30	18.21	18.67	19.03	19.62	20.12
	08	Photoeng-Off Photo	17.94	18.48	19.03			19.15	19.69	20.24			20.97	21.51	22.06		
GAC	01	Compositor	14.35	14.78	15.22	15.68	16.15	15.56	15.99	16.43	16.89	17.36	17.38	17.81	18.25	18.71	19.18
	02	Comp-Plat Press	16.96	17.47	17.99			18.71	18.68	19.20			19.99	20.50	21.02		
GAD	01	Reprd Tech DS	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	02	Reprd Tech DSW	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
	03	Reprd Tech P	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech PG	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
GAE	01	Third Hand	6.53	7.12	8.31	9.50	10.68										
	02	Back Tender	12.08	12.45	12.84	13.24	13.65										
	03	Beaterman	12.08	12.45	12.84	13.24	13.65										
	04	Beaterman/Asst Form	14.33	14.76	15.20												
	05	Machine Tender	14.84	15.29	15.75	16.22	16.71										
	06	Paper Maker	17.55	18.08	18.62								20.58	21.11	21.65		

EFFECTIVE DATE: 13 December 1981

APPROVAL DATE:

JAN 1982

This schedule supersedes the schedule approved 11 December 1981

The affected rates are underlined.

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.03

D Ch \$1.21

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

REFERENCES: (GPO) Bulletin 640-107 and 640-111 (8 December 81)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.


Chief, Position Mgmt. & Compensation Division

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